

WORK STOPPAGE

Ohio law defines a strike to be a continuous concerted action in failing to report to duty; willful absence from one's position; and stoppage of work in whole from the full, faithful and proper performance of the duties of employment for the purpose of inducing, influencing or coercing a change in wages, hours, terms or other conditions of employment.

In the event of a strike, the Board will make efforts to keep the schools open and operating. Precautions will be taken for the safety and health of the working staff and students.

The Board directs the administration to develop a strike plan as a precautionary measure well in advance of any anticipated work stoppage.

Adopted: July 20, 1998

LEGAL REFS.: ORC 4117.01; 4117.15; 4117.16

CONTRACT REFS.: CLEA Negotiated Agreement, Article 3
OAPSE Local 382 Negotiated Agreement, Article 4