

## NEGOTIATIONS PROCEDURES

The negotiations procedure may be jointly developed by the Board and the certified employee organization(s) in compliance with State law. In absence of a mutually agreed-upon dispute resolution process, the negotiations procedure provided by State statute will prevail.

Adopted: December 20, 1995

LEGAL REFS.: ORC 4117.14; 4117.21

CONTRACT REFS.: CLEA ARTICLES III, IV  
OAPSE Articles 3, 5