

BOARD NEGOTIATING AGENTS

Appointment of a Professional Negotiator

The negotiator's fees or salary will be established at the time of appointment.

The duties of the negotiator will be as follows:

1. To negotiate in good faith with the recognized bargaining units to attempt to arrive at a mutually satisfactory agreement on issues which are properly within the scope of bargaining.
 - a. assist and direct the Board's bargaining team in accumulating necessary data and information which may be needed for negotiations;
 - b. follow guidelines set forth by the Board as to acceptable agreements and will report on the progress of negotiations; and
 - c. make recommendations to the Board as to acceptable agreements.
2. The negotiator will interpret the signed negotiated contracts to Board members and administrators.
3. The negotiator may also be requested to plan, organize, direct and represent the District in fact-finding, arbitration, and any other hearings involving negotiated contracts or grievances.

Adopted: December 20, 1995