

PROFESSIONAL STAFF RECRUITING

The quality of the staff hired by the Board is the major component of an effective, productive educational program. The Board and the administration of the District make efforts to attract and retain qualified personnel.

The Board expects the Local Superintendent, with the assistance of the administrative staff, to determine the personnel needs of the District and the individual schools and to recruit the best qualified candidates to recommend for employment.

Recruitment procedures include posting all openings so that the talents and potential of individuals already employed by the school system are not overlooked. Any current employee may apply for any position for which he/she has certification and meets other stated requirements. Candidates shall be considered on the basis of their merits, qualifications and the needs of the District.

The appropriate building administrator is expected to be involved in recruiting and interviewing. The Local Superintendent's recommendation reflects, although not necessarily concurs with, that administrator's appraisal of the candidate's qualifications.

Adopted: July 20, 1998

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