

## STAFF CONFLICT OF INTEREST

Employees of the Columbia Board of Education will not engage in, nor have a financial interest, directly or indirectly, in any activity that conflicts (or raises a reasonable question of conflict) with their duties and responsibilities in the school system.

Employees will not engage in work of any type where information concerning customer, client, or employer originates from any information available to them through school sources.

Employees will not sell textbooks, instructional supplies, equipment, reference books, or any other school product to the schools in the district. They will not furnish the names of students or parents to anyone selling these materials.

The aforementioned lists are not to be considered exclusive nor all encompassing.

In order that there will be no conflict of interest in the supervision and evaluation of employees, at no time may any administrator responsible for the supervision and/or evaluation of any employee be directly related to that employee.

Adopted: August 21, 1991  
Reviewed: December 19, 2008

LEGAL REFS.: ORC      3313.811; 2921.42  
                                 3319.21  
                                 3329.10  
                                 4117.20