

## EQUAL OPPORTUNITY EMPLOYMENT

The District will provide equal opportunities for employment, retention and advancement of all personnel.

This Board encourages all personnel to assist in the accomplishment of this goal through their personal commitment to the concept of equal opportunity for all personnel regardless of race, color, national origin, citizenship status, religion, age, economic status, sex, disability, or military status.

Adopted: July 20, 1998  
Revised: March 17, 2010  
Revised: November 16, 2011

LEGAL REFS.: Civil Rights Act Title VI; 42 USC 2000d  
Executive Order 11246 as amended by Executive Order 11375  
Equal Employment Opportunity Act Title VII; 42 USC 2000e et seq.  
Education Amendments of 1972, Title IX; 20 USC 1681  
Genetic Information Nondiscrimination Act of 2008; 42 USC 2000ff et seq.  
Rehabilitation Act; 29 USC 794  
Age Discrimination in Employment Act; 29 USC 623  
Immigration Reform and Control Act; 8 USC 1324a et seq.  
Americans with Disabilities Act; 42 USC 12112 et seq.  
Americans with Disabilities Act Amendments Act of 2008; 42 USC. 12101 et. seq.  
ORC Chapter 4112.02  
5903.01(G)

CROSS REFS.: AC, Nondiscrimination  
ACA, Nondiscrimination on the Basis of Sex  
ACAA, Sexual Harassment  
ACB, Nondiscrimination on the Basis of Handicap