

MANAGEMENT TEAM

The Columbia Local Board of Education endorses the management team concept for this school district.

The team approach to management represents an attempt to provide close cooperation and effective working relationships among administrative personnel. It is an effort to make the best use of the talents and expertise available by establishing open lines of communication and by providing a supportive atmosphere where collaborative problem solving and decision-making can take place.

The approach recognizes the mutual dependence that exists among various components of the total organization and promotes a team effort in the identification of goals, the establishment of priorities, and the development of long-range plans. Although the concept promotes cooperative efforts, it also recognizes the need for independent administrative action in appropriate areas. It in no way functions to inhibit responsible decision-making.

Adopted: January 18, 1989

CROSS REFS.: BG, Board-Staff Communications