

## EVALUATION OF THE TREASURER

The Board evaluates the performance of the Treasurer in order to assist both the Board and the Treasurer in the proper discharge of their responsibilities and to enable the Board to provide the District with the best possible leadership.

The objectives of the Board's evaluation are to:

1. Promote professional excellence and improve the skills of the Treasurer;
2. Improve the quality of District business practices and
3. Provide a basis for the review of the Treasurer's performance.

Criteria for the evaluation of the Treasurer is based upon the Treasurer's job description and relates directly to each of the tasks described. The job description and any revisions thereto are developed in consultation with the Treasurer and Superintendent and adopted by the Board during the Board's meeting in March.

The Board evaluates the abilities and services of the Treasurer at least once a year, 60 days prior to the scheduled Board of Education meeting in February.

Evaluation criteria are reviewed as necessary or as requested by the Treasurer, but not less frequently than annually. Any proposed revision of the evaluation criteria shall be provided to the Treasurer for his/her comments before its adoption.

Board consensus on the Treasurer's abilities and performance will be put in writing, and made available and discussed with the Treasurer in conference. Failure to put this evaluation in writing will constitute an indication that the performance of the Treasurer is satisfactory. The Board must consider the evaluation of the Treasurer in acting to renew or non-renew his/her contract. The evaluation procedure shall not create an expectancy of continued employment. Nothing in this division shall prevent the Board from making the final determination regarding the renewal or non-renewal of the Treasurer's contract.

Adopted: July 20, 1998  
Revised: December 15, 2010

LEGAL REF.: ORC 3313.22