

2015 - 2020



Columbia Local School District

STRATEGIC PLAN

Revised – September, 2019

“Achieving Excellence Together”

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Strategic Planning Committee

Carrie Atkinson	John Gill	Sandy Morlock
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Troy Bunner	Karen Alten	Stephen Coleman
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Jeff Jump	Kim Schwartz	Jason Ward
Devon Lavinder	Pat Eddy	Pat Cieslak
Lynley Roncone	Wayne Brassell	Shawn Ondrejko
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Vince Ketterer	Judy Hudgins	Blanche Nemeth
Marie Barnard	Gina Herhuth	Jackie Pring
Stephanie Isner	Jessica Bowman	

Thank you to all of the volunteers for their hard work and dedication to CLSD!



Goals

The Strategic Plan for 2015-2020 identifies goals for Columbia Local Schools. The goals are:

1. Student Achievement/Academics
2. Facilities
3. Finance/Funding
4. Connections/Community/Trust

Each goal area has a strategy and initiatives that will navigate our path toward attaining these goals and fulfilling our direction as a District.

Each year we will evaluate where we stand in each committee. This will allow us to make sure that we continue on the path to excellence. We will also keep the community and the Board of Education up to date with every step of the process.

Mission Statement

“To provide the students of our community with the opportunity for a balanced education from a staff dedicated to each student’s success”

Vision Statement

“Achieving Excellence Together”



Goal #1: Student Achievement/Academics

STRATEGY #1: ENHANCE EDUCATIONAL PATHWAYS AND INCREASE RIGOR TO ACHIEVE EXCELLENCE IN ALL CONTENT AREAS.

- Curricula, instruction and assessments are vertically aligned and articulated. *(Ongoing)*
- Provide meaningful professional development and the resources necessary to assure their effectiveness. *(Ongoing)*
- Additional lab periods per week will be added to the High School schedule for Physical Science, Biology and Chemistry. *(Completed September, 2017)*
- Construct and provide professional development to increase writing across the curriculum with a focus on foundational skills. *(Ongoing)*
- Provide effective and engaging instruction utilizing research-based "best practices", specifically increasing the amount of co-teaching throughout the district. *(Ongoing)*



Goal #1: Student Achievement/Academics

STRATEGY #2: PROVIDE STUDENT CENTERED OPPORTUNITIES TO FACILITATE A BALANCED EDUCATION.

- Every 2 years we will review our elective course and extra-curricular offerings based on interest with a goal to increase graduation requirements to surpass state minimum. *(Ongoing)*
- Create and implement College Pathways to allow students to earn college credit. *(Ongoing)*
- Develop options for students based on best practices, including but not limited to subject acceleration, gifted services, project based learning and independent learning options. *(Ongoing)*
- Develop a work based learning program to develop community partnerships and explore student interests.
- Utilize student leadership teams at all buildings to allow for student input on school issues. *(Ongoing. Developed September, 2015)*



Goal #2: Facilities

STRATEGY #1: COLUMBIA HIGH SCHOOL

- Install Room Phones *(Completed 2015/16)*
- Upgrade Science Lab *(Completed August, 2018)*
- Upgrade Art Room *(Completed August, 2016)*
- Renovate Library *(Completed August, 2017)*
- Replace Univents *(Deemed to be in good condition)*

STRATEGY #2: COLUMBIA MIDDLE SCHOOL

- Install Room Phones *(Completed 2015/16)*
- Replace Windows *(Completed 2017)*
- Replace Uni-vents *(Deemed to be in good condition)*
- Update Science Room *(Completed August, 2018)*

STRATEGY #3: COPOPA ELEMENTARY SCHOOL

- Maintain What We Have *(Ongoing)*

STRATEGY #4: MAINTENANCE DEPARTMENT

- Construct/Renovate Garage *(Summer 2019)*
- Upgrade/Replace Equipment *(Ongoing)*



Goal #2: Facilities

STRATEGY #5: STADIUM

- Construct Restrooms (*Completed August, 2016*)
- Add Handicap Access/Walkways (*Completed August, 2016*)
- Renovate Concession Stand (*Completed August, 2016*)
- Construct Visitor's Press Box (*Completed September, 2016*)
- Replace Stadium Lighting with donations (*Long Term Plan*)
- Construct New Track with donations (*Short Term Plan*)
- Install Turf With Donations (*Recommended to stay with natural grass*)

STRATEGY #6: EXTERIOR NEEDS

- Install More Parking Spaces at CHS (*Evaluated, not possible. Use old Copopa*)
- Upgrade/Replace outside Lighting Transportation/Administration Center/CHS (*Completed August, 2015*)
- Utilize Marquis Board at CMS/Copopa (*No longer an option*)

STRATEGY #7: ATHLETIC IMPROVEMENTS

- Upgrade Locker Rooms CHS (*Completed August, 2016*)
- Construct Baseball/Softball Fields (*Long Term Plans*)
- Add/Renovate Practice Fields (*Ongoing discussion*)



Goal #3: Finance/Funding

STRATEGY #1: ALIGN FISCAL RESOURCES TO SUPPORT THE DISTRICT'S LONG-TERM STRATEGIC GOALS AND PRIORITIES.

- Base annual budget on priorities indicated in the plan as well as current and prospective district needs. *(Ongoing)*
- Explore non-traditional resources such as grants, and collaborations with businesses/township. *(Ongoing)*
- Align staffing to educational needs. *(Ongoing)*
- Project costs for staffing, curriculum and facilities. *(Ongoing. Developed September, 2015)*
- Engage community input through surveys, etc., to participate in the fiscal decision making and long-term vision of the District. *(Completed October, 2016)*

STRATEGY #2: INFORM COMMUNITY OF DISTRICT'S FINANCIAL POSITION IN RELATION TO THE BUDGET.

- Timely submission of budget. *(Ongoing)*
- Highlight significant expense/savings variances. *(Ongoing)*
- Periodic updates on significant variances. *(Ongoing)*



Goal #4: Connections/Community/Trust

STRATEGY # 1: INCREASE DISTRICT COMMUNICATION TO COMMUNITY MEMBERS AND FAMILIES THROUGH THE CREATION AND DISTRIBUTION OF A DISTRICT NEWSLETTER.

- Creation of a tri-annual newsletter. *(Completed October, 2015)*
- District newsletter emailed to Columbia families. *(Ongoing. Created Fall, 2016)*
- District newsletter placed in the local newspaper as an insert- 3 times a year. *(Completed. Ongoing Since Fall, 2015)*

STRATEGY # 2: INCREASE DISTRICT COMMUNICATIONS TO COMMUNITY MEMBERS AND FAMILIES THROUGH THE CREATION AND DISTRIBUTION OF A DISTRICT INFORMATION PAMPHLET.

- Creation of and distribution of District Information Pamphlet *(Completed Fall, 2015)*
- Pamphlets available throughout community and during community events. *(Completed. Ongoing since Fall, 2015)*



Goal #4: Connections/Community/Trust

STRATEGY # 3: INCREASE THE AMOUNT OF POSITIVE DISTRICT AND CLASSROOM NEWS SUBMITTED TO THE LOCAL NEWSPAPER AND TELEVISION MEDIA OUTLETS TO ENHANCE THE SCHOOL DISTRICT'S IMAGE.

- Promote the importance and the need for teachers to submit positive stories and articles through the local media. *(Ongoing)*
- Engage staff to take initiative to provide articles or ideas to promote positive district messages. *(Ongoing)*

STRATEGY # 4: EVALUATE, UPDATE AND MAINTAIN THE DISTRICT'S WEBSITE BALANCING BRANDING, EASE OF USE, RELEVANCE, AND TIMELY INFORMATION.

- Investigate other district websites. Survey of DLT and BLT for information on preference and need. *(Completed Fall, 2015)*
- Investigate website management companies. *(Completed Fall, 2015)*
- Update website *(Completed September, 2018)*

STRATEGY # 5 CREATION OF A COMMUNICATIONS AND CONNECTIONS COORDINATOR TO ENGAGE THE SCHOOL COMMUNITY.

- Per Superintendent's recommendation and Board Approval. *(Ongoing)*



Board of Education

Wayne Brassell
Megan Champagne
Stephen Coleman
Blanche Nemeth
Shawn Ondrejko

Administration

Graig Bansek – Superintendent
Patricia Eddy – Treasurer
Judy Skoczen – Director of Special Education
Carrie Atkinson – Director of Curriculum/Technology
Lynley Roncone – School Psychologist
Sean Lynch – Principal
Jeff Jump – Assistant Principal/Athletic Director
Troy Bunner – Principal
Robert Magyar - Principal

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