

PUBLIC COMPLAINTS ABOUT SCHOOL PERSONNEL

Complaints about school personnel will be investigated fully and fairly. Before any such complaint is investigated, it must be submitted in writing and signed. Anonymous complaints will be disregarded.

Whenever a complaint is made directly to the Board as a whole or to a Board member as an individual, it will be referred to the appropriate school administrator who will initiate procedures found in the respective current school personnel master agreements.

The Superintendent develops, for approval by the Board, procedures that ensure prompt and fair attention to complaints against school personnel. The procedure requires that an employee who is the object of a complaint be informed promptly and be afforded the opportunity to present the facts as he/she sees them.

If it appears necessary, the administration, the person who made the complaint, or the employee involved may request an executive session of the Board for a formal hearing and decision. Statutory restrictions on executive session will be observed. Any Board action on the matter is taken in public session.

Adopted: May 15, 1996
Revised: March 17, 2010

LEGAL REF.: ORC 121.22
149.43

CROSS REF.: BDC, Executive Session
BDDH, Public Participation at Board Meetings (also KD)
GBL, Personnel Records
KL, Public Complaints
KLB, Public Complaints About the Curriculum or Instructional Materials

CONTRACT REFS.: CLEA Master Agreement
OAPSE Local 382 Master Agreement