In keeping with the need for continuing inservice training and development for its members, the Columbia Local Board of Education encourages the participation of all members at appropriate school board conferences, workshops, and conventions. However, in order to control both the investment of time and funds necessary to implement this policy, the Board establishes these principles and procedures for its guidance:

- 1. A calendar of school board conferences, conventions, and workshops will be maintained by the Board treasurer. The Board will periodically decide which meetings appear to be most promising in terms of producing direct and indirect benefits to the school district. At least annually the Board will identify those new ideas or procedures and/or cost benefits that can be ascribed to participation at such meetings.
- 2. Funds for participation at such meetings will be budgeted for on an annual basis. When funds are limited, the Board will designate which of its members would be the most appropriate to participate at a given meeting.
- 3. Reimbursement to Board members for their travel expenses will be in accordance with the Board's travel expense policy.
- 4. When a conference, convention, or workshop is not attended by the full Board, those who do participate will be requested to share information, recommendations, and materials acquired at the meeting.

Beginning on January 1, 2003, Board members may receive compensation for attending Board-approved training programs. A Board member desiring to attend a training program should have the Board take action to approve each training program. Compensation amounts are determined by the length of the program. A program of three hours or less may be compensated at a rate of \$60.00. A program of more than three hours may be compensated at a rate of \$125.00.

Adopted: November 16, 1988

Revised: July 20, 1998 Revised: January 22, 2003

LEGAL REFS.: ORC 3315.15

CROSS REF.: BHD, Board Member Compensation and Benefits

DLC, Expense Reimbursement