

BOARD-SUPERINTENDENT RELATIONSHIP

The Columbia Local Board of Education believes that the legislation of policies is the function of a school board and that the execution of the policies should be the function of the superintendent and staff.

Delegation by the Board of its executive powers to the superintendent provides freedom for the superintendent to manage the schools within the Board's policies and frees the Board to devote its time to policy-making and appraisal functions.

The Board holds the superintendent responsible for the administration of its policies, the execution of board decisions, the operation of the internal machinery designed to serve the school program, and for keeping the Board informed about school operations and problems.

The Board will strive to procure, when a vacancy exists, the best professional leader available for the head administrative post. Then, the Board as a whole, and individual members will:

1. Give the superintendent full administrative authority for properly discharging his/her professional duties, holding his/her responsible for acceptable results.
2. Act in a manner of employment or dismissal of school personnel only after receiving the recommendations of the superintendent.
3. Hold all meetings of the Board in the presence of the superintendent, except when his contract and salary are under consideration. Exception to this may be made in unusual circumstances.
4. Refer all complaints to the superintendent for appropriate investigation and action.
5. Strive to provide adequate safeguards around the superintendent and other staff members so that they can discharge their educational functions on a thoroughly professional basis.
6. Present personal criticisms of any employee directly to the superintendent.

Adopted: November 16, 1988