

## STAFF INVOLVEMENT IN DECISION-MAKING

A school district involves the efforts of many people and functions best when all personnel are informed of the district's major activities and concerns.

There should be an exchange of ideas and pertinent information among all elements of a school district. Morale is enhanced when employees are assured that their voices are willingly heard by those in positions of authority.

All employees in the Columbia Local School District will have the opportunity to bring their ideas or grievances to the Board of Education. It is expected that they will proceed through the recognized administrative channels.

Adopted: November 16, 1988

CROSS REF.: BF, Policy Development  
CD, Management Team  
CE, Administrative Councils, Cabinets, and Committees  
DBD, Budget Planning  
FBA, Facilities Planning Advisers  
GB, General Personnel Policies  
IF, Curriculum Development