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**CONSENT AGENDA** - All \* items are considered to be routine and will be enacted by one motion.  
There will be no separate discussion of these items unless a member of the Board so requests, in  
which event the item will be considered in its normal sequence on the agenda.  
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The President called the January 22, 2015 Regular Meeting to order at 6:30 P.M. in the Conference Room of the Administration Center. The following Board Members were present:

Mr. Brassell, Ms. Buchanan, Mr. Coleman, Mrs. Nemeth and Mr. Moore. The Treasurer and Local Superintendent were also present.

The Pledge of Allegiance was recited.

**No. 9-2015 APPROVE MINUTES**

Motion was made by Ms. Buchanan, seconded by Mr. Coleman to approve the following:

**APPROVE MINUTES** from the December 17, 2014 Regular Meeting

**APPROVE MINUTES** from the January 7, 2015 Organizational Meeting/Budget Hearing

Roll Call: Buchanan, Coleman, Brassell, Nemeth and Moore voted "Aye."

Motion Carried.

**No. 10-2015 APPROVE TREASURER'S REPORT AND RECOMMENDATIONS**

Motion was made by Ms. Buchanan, seconded by Mr. Moore to approve the following:

**A - \*Report/Presentation**

The Treasurer recommends that the Board approve the receipts, expenditures and balances for the month ending December 31, 2014 as presented by the Treasurer.

**EXHIBITS 1, 2, 3, 4**

**B - \*Donations**

The Treasurer recommends that the Board accept the following donations:

Columbia Schools PTA - \$272.19 for the Copopa Art Department

**C - \*Revision to the FY15 Permanent Appropriations**

The Treasurer recommends that the Board approve the revision to the FY15 Permanent Appropriations as presented. **EXHIBIT 5**

**D - \*OSBA Membership Dues**

The Treasurer recommends that the Board renew its membership with the Ohio School Boards Association as follows:

Annual Membership Dues, January 2015-December, 2015	\$3,705.00
OSBA Briefcase Subscription – electronic copy	FREE
School Management News – Electronic Copy	150.00
<u>TOTAL</u>	<u>\$3,855.00</u>

**E - \*OSBA Policy Development Quarterly**

The Treasurer recommends that the Board renew its contract with the Ohio School Boards Association for the Policy Development Quarterly at an annual fee of \$425, January, 2015 – December, 2015.

Roll Call: Buchanan, Moore, Brassell, Coleman and Nemeth voted "Aye."

Motion Carried.

End of Page

**No. 11-2015 APPROVE RESOLUTION TO PROCEED – RENEWAL OF AN EXISTING LEVY, 5-YEAR 2.0 MILL PERMANENT IMPROVEMENT TAX LEVY**

Motion was made by Mr. Brassell, seconded by Ms. Buchanan to approve the following:  
The Treasurer recommends that the Board approve a resolution determining to proceed to submit to the electors of the Columbia Local School District the question of renewing an existing 2.0 mill permanent improvement tax levy for the purpose of general permanent improvements, pursuant to Section §5705.21 of the Revised Code. **EXHIBIT 6**

Roll Call: Brassell, Buchanan, Coleman, Nemeth and Moore voted “Aye.”  
Motion Carried.

**No. 12-2015 APPROVE RESOLUTION TO PROCEED – RENEWAL OF AN EXISTING LEVY, \$625,000 5-YEAR EMERGENCY TAX LEVY**

Motion was made by Mr. Brassell, seconded by Ms. Buchanan to approve the following:  
The Treasurer recommends that the Board approve a resolution determining to proceed to submit to the electors of the Columbia Local School District the question of the renewal of an existing tax levy \$625,000 5-year emergency tax levy pursuant to sections §5705.194 through §5705.197 of the Revised Code. **EXHIBIT 7**

Roll Call: Brassell, Buchanan, Coleman, Nemeth and Moore voted “Aye.”  
Motion Carried.

**PRESENTATIONS AND COMMITTEE REPORTS**

- **Sodexo**
- **RaiderNation Award** – Graig Bansek
- **School Board Recognition Month** – Graig Bansek  
WHEREAS, it shall be the mission of the Columbia Local School District to provide all students with the best possible education; and  
WHEREAS, the school board sets the direction for our community’s public schools by envisioning the community’s education future; and  
WHEREAS, the school board sets policies and procedures to govern all aspects of school district operation; and  
WHEREAS, the school board keeps attention focused on progress toward the school district’s goals and maintains a two-way communications loop with all segments of the community; and  
WHEREAS, serving on a school board requires an unselfish devotion of time and service to carry on the mission and business of the school district; and  
WHEREAS, the school board must respond on behalf of the community to the educational needs of students; and  
WHEREAS, the school board voluntarily accepts the above-mentioned responsibilities;  
NOW, THEREFORE, BE IT RESOLVED that I, Graig Bansek, Superintendent, do hereby proclaim January 2015 as School Board Recognition Month in the Columbia Local School District. I encourage all citizens to publicly and privately thank the school board members from all school districts serving this community for their dedicated service to our children.

**End of Page**

## COMMUNITY INPUT AND COMMUNICATIONS

### BOARD COMMENTS/ITEMS

#### **No. 13-2015 APPROVE CERTIFICATED PERSONNEL**

Motion was made by Ms. Buchanan, seconded by Mr. Moore to approve the following:

1 - **\*Teacher Supplemental Contracts**

The Local Superintendent recommends that the Board award the following teacher supplemental contracts pending ESC, ORC, District, and OHSAA requirements:

Dan Durante – JV Baseball Coach, Step 4

2 - **\*FMLA/Parental Leave – Megan Perkins**

The Local Superintendent recommends that the Board approve FMLA/Parental Leave for Megan Perkins. FMLA to begin on the first day of sick leave used associated with the birth of her twins and run concurrently with accumulated sick leave. Unpaid Parental Leave for the remainder of the 2014/15 school year to begin when accumulated sick/personal leave is exhausted. Unpaid Parental Leave to remain in effect through the 2015/16 school year.

Roll Call: Buchanan, Moore, Brassell, Coleman and Nemeth voted "Aye."

Motion Carried.

#### **No. 14-2015 APPROVE CLASSIFIED PERSONNEL**

Motion was made by Mr. Coleman, seconded by Ms. Buchanan to approve the following;

1 - **Reduction In Force – EXHIBIT 8**

a. The Local Superintendent recommends that the Board reduce classified staff members, pursuant to ORC §3319.172 and Article 24 of the OAPSE Negotiated Agreement, due to financial reasons, and that the following classified positions shall be entirely reduced, effective January 23, 2015:

▪ One Educational Aide/Attendant

b. The Local Superintendent recommends that the Board entirely lay-off and such classified contracts be entirely suspended, effective January 23, 2015, due to the implementation of the aforementioned reduction in force:

▪ Yvonne Popiel

Roll Call: Coleman, Buchanan, Brassell, Nemeth and Moore voted "Aye."

Motion Carried.

#### **No. 15-2015 APPROVE EMPLOYEES**

Motion was made by Mr. Coleman, seconded by Ms. Buchanan to approve the following:

2 - **\*Employ Bus Driver – Edmond Cieslak**

The Local Superintendent recommends that the Board employ Edmond Cieslak as a Bus Driver, effective January 12, 2015, and award a one-year limited contract effective for the remainder of the 2014/15 school year, Step 0, pending ESC, ORC and District requirements.

3 - \*Employee Supplemental Contracts

The Local Superintendent recommends that the Board award the following employee supplemental contracts pending ESC, ORC, District, and OHSAA requirements:

Emily Nagle – JV Softball Coach, Step 2

Roll Call: Coleman, Buchanan, Brassell, Nemeth and Moore voted “Aye.”

Motion Carried.

**No. 16-2015 APPROVE BUSINESS AFFAIRS**

Motion was made by Mr. Moore, seconded by Ms. Buchanan to approve the following:

1 - \*Renew General Membership – Columbia Chamber of Commerce

The Local Superintendent recommends that the Board renew its membership in the Columbia Chamber of Commerce at an annual rate of \$125.00.

2 - \*Contract Services – Epiphany Management Group

The Local Superintendent recommends that the Board contract with Epiphany Management Group to provide technology management services for the District, June 1, 2015 through May 31, 2016. **EXHIBIT 9**

3 - \*Volunteer

The Local Superintendent recommends that the Board accept the following as volunteers working with District sports teams during the 2014/15 school year pending ESC, ORC, District, and OHSAA requirements:

Baseball – Thomas Smith

Softball – Nannette Lugo

Roll Call: Moore, Buchanan, Brassell, Coleman and Nemeth , Moore voted “Aye.”

Motion Carried.

**No. 17-2015 APPROVE CHS PROGRAM OF STUDIES**

Motion was made by Mr. Brassell, seconded by Ms. Buchanan to accept the CHS Program of Studies for the 2015-16 school year as presented, as recommended by the Local Superintendent.

Roll Call: Brassell, Buchanan, Coleman, Nemeth and Moore voted “Aye.”

Motion Carried.

**No. 18-2015 APPROVE 2015/16 SCHOOL CALENDAR**

Motion was made by Ms. Buchanan, seconded by Mr. Moore to , in compliance with Section §3313.48(B) of the Revised Code, adopt the 2015/16 school calendar, as recommended by the Local Superintendent. **EXHIBIT 10**

Roll Call: Buchanan, Moore, Brassell and Coleman voted “Aye.” Nemeth voted “No.”

Motion Carried.

End of Page

**No. 19-2015 APPROVE MEMORANDUM OF UNDERSTANDING – CLEA, ARTICLE 10, TEACHER EVALUATION**

Motion was made by Ms. Buchanan, seconded by Mr. Moore to approve the following:

The Local Superintendent recommends that the Board enter into a Memorandum of Understanding with CLEA revising Article 10 of the current negotiated teacher agreement – Teacher Evaluation. **EXHIBIT 11**

Roll Call: Buchanan, Moore, Brassell, Coleman and Nemeth voted “Aye.”

Motion Carried.

**No. 20-2015 APPROVE WELLNESS PLAN**

Motion was made by Mrs. Nemeth, seconded by Mr. Coleman to table the Wellness Plan until the February Meeting.

Roll Call: Nemeth, Coleman, Brassell, Buchanan and Moore voted “Aye.”

Motion Carried.

**No. 21-2015 EXECUTIVE SESSION**

Motion was made Ms. Buchanan, seconded by Mr. Coleman to enter into Executive Session at 7:46 P.M. in order to discuss the following:

- *to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individual unless such person requests a public hearing. The Board will not hold an executive session for the discipline or one of its members for conduct related to the performance of his/her official duties or for his/her removal from office;*
- *to consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive bargaining advantage to a person whose private interest is adverse to the general public interest;*
- *specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law;*
- *matters required to be kept confidential by federal law or rules or state statutes;*
- *preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees;*
- *in-person conferences with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action; and*
- *consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance provided that:*
  - *the information is directly related to a request for economic development assistance that is to be provided or administered under provisions of State law authorized in Ohio Revised Code Section 121.22(G)(8)(1), or involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project and*

- *a unanimous quorum of the Board has determined by a roll call vote the executive session is necessary to protect the interests of the applicant or possible investment or expenditure of public funds to be made in connection with the economic development project*

Roll Call: Buchanan, Coleman, Brassell, Nemeth and Moore voted "Aye."  
Motion Carried.

#### **No. 22-2015 RECONVENE**

MOTION was made by Ms. Buchanan, seconded by Mr. Brassell to reconvene the meeting at 9:33 P.M. with the President stating that the following had been discussed:

- *to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individual unless such person requests a public hearing. The Board will not hold an executive session for the discipline or one of its members for conduct related to the performance of his/her official duties or for his/her removal from office;*
- *to consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive bargaining advantage to a person whose private interest is adverse to the general public interest;*
- *specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law;*
- *matters required to be kept confidential by federal law or rules or state statutes;*
- *preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees;*
- *in-person conferences with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action; and*
- *consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance provided that:*
  - *the information is directly related to a request for economic development assistance that is to be provided or administered under provisions of State law authorized in Ohio Revised Code Section 121.22(G)(8)(1), or involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project and*
  - *a unanimous quorum of the Board has determined by a roll call vote the executive session is necessary to protect the interests of the applicant or possible investment or expenditure of public funds to be made in connection with the economic development project.*

Roll Call: Buchanan, Brassell, Coleman, Nemeth and Moore voted "Aye."  
Motion Carried.

End of Page

**No. 23-2015 ADJOURN**

Motion was made by Ms. Buchanan, seconded by Mrs. Nemeth to adjourn the meeting at 9:34 P.M.

Roll Call: Buchanan, Nemeth, Brassell, Coleman and Moore voted "Aye,."

Motion Carried.

APPROVE \_\_\_\_\_ ATTEST \_\_\_\_\_  
President Treasurer

ALL EXHIBITS ARE MAINTAINED IN THE TREASURER'S OFFICE

End of Page